

News Flash

Official LDPW News Update

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Works Celebrates Women's Month



Women at work

In 1956 thousands of women from all over South Africa representing all racial groups and classes descended on Pretoria to demonstrate their resentment on the extension of the pass laws to women. The march was a spectacular success. They then flocked to the Union Buildings in a determined yet orderly manner. In response the women sent deputations to the government and collected thousands of signatures on petitions and organised massive demonstrations to protest the permit requirement. This was marked as the first phase of our democratic government, August has since been declared as Women Month in South Africa. The Limpopo Department of Public Works also takes part in this annual event by making sure that different activities are aligned in celebration of Women.

As a department the plan is to have events whereby presenters from external organisations like GEMS, Department of Health & Social Development and Sanlam/ Old Mutual/

FNB will be invited to do presentations on health and financial management. The topic of Financial Management is influenced by the theme which was agreed upon nationally which is: ***“addressing unemployment poverty & inequality: together contributing towards the progressive future for women.”***

Currently in the department, women representation in senior positions is at 46%, and women representation in other positions is at 39%. The department's aim is to reach 50%.

The Senior Manager Employee and Wellness in the Department Ms Lindokuhle Makhonza indicated during an interview that Poverty and Unemployment is one area that should be dealt with in particular as women find themselves in situations where they have an obligation of assisting or supporting the family which spreads the resources too thin.

“As a department we have an obligation to at least do workshops like women in construction which hopefully will break the barriers of poverty and unemployment



Women ready to get their hands dirty

as women will be empowered and they will be carry the spirit of Vukuzenzele forward (**wake up and do it for yourself**),Makhonza indicated.

Below is the list of activities that are scheduled to take place during the Month of August in Celebration of Women's Month:

District	Date	Venue	Time	Presenters
Mopani	31/ 08/2012	Mopani banquet Hall	10h00	DOJ (sexual assault, domestic Violence & danger of withdrawing cases at a later stage
Vhembe	22/08/2012	Vhembe	10h00	FNB, Munna ndi Nnyi Organisation (Leadership in Family, communication in families & general rights of People.
Capricorn	16/08/2012	Capricorn	10h00	Sanlam (financial literacy)
Sekhukhune	23/08/2012	Sekhukhune	10h00	FNB (Financial literacy and health Issues: testing on blood pressure, HIV and Sugar Diabetes amongst others
Waterberg	04 /09/2012	Waterberg	10h00	Financial literacy and Health issues Testing on High blood pressure, sugar diabetes and HIV amongst others
Head Office	23/08/2012	Fifth floor boardroom	10h00	Sanlam (financial literacy) Beautician

Limpopo Province Won 4 Awards in the National EPWP Kamoso Awards

1. **Best Province in the Social Sector**
2. **Best Programme- National School Nutrition**
3. **Best Co-Operative Project – Rahlagane Table Grape**
4. **Best Enviromental Project –Leolo Landcare**





**Ms. Tendani
Mashamba
ready to
work**

Woman at Work

Q: When did you start working in the Department of Public Works

A: I started working at Public Works on 14/02/1996

Q: How did you get into this kind of profession?

A: I found my way growing in this department academically and professionally. I worked in almost all programmes in this department. I started in Strategic Finance where I worked for 6 years and moved by appointment as Project Manager Roads Maintenance where I worked for three years and then when Roads division joined Department of Transport, I was offered to remain as District Co-ordinator. Later, I was requested to head Property Manager post which was vacated through retirement. I worked in this position for 5 years until I was again requested to head the district.

Q: Which qualification does one need to be in this profession

A: I completed my 3 year National Diploma in Public Management through UNISA and Project Management for Built Environment Practitioners with University of Pretoria. And also 8 years of experience in management positions is benefiting me.

Q: What does your daily activities entails:

A: My duty is to ensure that Corporate Affairs in the district are in good order to support core functions, which are Maintenance, Construction, Property & Facilities and implementation of EPWP in the district. I must

also ensure that all these core functions I mentioned above are managed effectively, efficiently and economically.

Q: Do you regard yourself as a leader, if so how?

A: Yes, I lead to serve, because I live to help others using the talent I have and, I humble myself, especially my fellow employees. I am able to reach to the lowest level employees, just to give them confidence in what they do, and at the end I also learn from them in different ways. What makes me survive and enjoy my work more is that I always have that desire to improve ruthlessly in whatever I do. I give clear direction to my fellow workers to allow them to come up with achievable plans and I also allow them to work on their own with minimum supervision. My main tool to achieve all these is through communication that I do consistently, clearly and concisely. Finally, through sense of humour, I ensure that I greet any employee I meet and ask him/her how she/he is doing. I also create the atmosphere which anyone can approach me regarding any assistance they might need without fear.

Issued by: Communication and Stakeholder Management

For comments email: newsroom@dpw.limpopo.gov.za

“Remember the values

Happy people

Professionalism”